

Policy on paid interruptions of research studentships

1. Maternity

Research council students: a period of up to 12 months' leave will be permitted. The portion of this leave that may be paid and revisions to the termination date will be in accordance with the relevant Council's published guidelines.

College-funded students: the College will allow up to 4 months' paid maternity leave, and the termination date of the studentship will be extended by the same period. A student may also request up to 8 months' unpaid maternity leave consecutive to the period of paid leave, and the termination date of the studentship will be adjusted accordingly.

2. Paternity

Research council students: paid paternity leave (usually up to two weeks) will be permitted in accordance with the relevant Council's published guidelines.

College-funded students: up to two weeks' paid leave will be permitted, but the termination date of the studentship will remain unchanged. A student may also request a further period of unpaid leave as an interruption of study, and the termination date of the studentship will be adjusted accordingly.

3. Ill-health

Research Council students: paid leave in the event of illness will be permitted in accordance with the relevant Council's published guidelines. All leave due to illness of greater than two weeks should be reported to the Research Degrees Office with appropriate medical certification.

College-funded students: up to 13 weeks' paid leave will be permitted in the event of illness but the termination date of the studentship will remain unchanged. All leave due to illness of greater than two weeks should be reported to the Research Degrees Office with appropriate medical certification. A student may also request a further period of unpaid leave due to illness as an interruption of study, and the termination date of the studentship will be adjusted accordingly.

Approved: Graduate Schools Management Committee 26 January 2010